

Safe Practices Addendum to the Patron Code of Conduct

Red Hook Public Library is committed to serving its community during hard times and good. 2020 has brought unprecedented challenges. To continue to serve our neighbors during the covid-19 crisis, while keeping health and safety of paramount importance, the Board of Trustees has adopted the following Temporary Safety Practices Policy. Adherence to these practices shall be enforced as a requirement of the Library's Code of Conduct until such time as this temporary policy is revoked.

The board's authority to adopt these measures is found in our charter, bylaws, New York Education Law Sections 255, 260, 226, 8 NYCRR 90.2, and Article 2 of the Not-for-profit corporation law. We also consider it our duty to develop these measures to keep our services accessible at this time.

Staff at Red Hook Public Library have the authority to enforce these measures like any other of the Library's Rules. Concerns about this policy should be directed to the director of the library. Thank you for honoring these measures, which are designed to keep our community safe, while allowing access to the library.

The Library operates per relevant law, Executive Orders, and recommendations of federal, state, and local health and safety authorities. Therefore, the practices in this Policy may be further modified as needed to conform with changing guidelines.

Temporary Safety Measures

All patrons over 2 years of age visiting the library or its grounds will be required to wear face masks. Masks must cover nose and mouth and be worn continuously while on library property. Masks with exhale valves that protect the wearer but not others are not permitted. Those with medical conditions preventing the wearing of masks may communicate that to the director for an exception *ahead of visiting the library*. The library will make reasonable accommodations that do not endanger staff or other patrons.

In addition, library staff is empowered to insist that any patron engaging in the following behaviors leave the library or its grounds.

- Exhibiting a lack of hygiene that could promote the transmission of covid-19. For example, but not limited to, not shielding coughs or sneezes.
- Refusing to maintain a safe distance of 6' from other patrons not within their own living unit, or from staff members.

ADA Considerations

In the event any safety requirement is not practicable on the basis of a disability, please contact the director to explore a reasonable accommodation before visiting the library.

Communication

To aid the community in honoring these requirements, the Library will transmit this policy through its web page, social media, and printed signage throughout the library.

Approved by the Board of Trustees May 21, 2020